

PERSONNEL COMMITTEE

Tuesday, 9th September, 2014

2.00 pm

Wantsum Room, Sessions House, County Hall,
Maidstone





AGENDA

PERSONNEL COMMITTEE

Tuesday, 9th September, 2014, at 2.00 pm
Wantsum Room, Sessions House, County
Hall, Maidstone

Ask for: **Denise Fitch**
Telephone **01622 694269**

Tea/Coffee will be available 15 minutes before the start of the meeting

Membership (9)

- Conservative (5): Mr P B Carter, CBE (Chairman), Mr G Cooke (Vice-Chairman),
Mr J D Simmonds, MBE, Mrs P A V Stockell and Mr B J Sweetland
- UKIP (2) Mr N J Bond and Mr L Burgess
- Labour (1) Ms A Harrison
- Liberal Democrat (1): Mrs T Dean, MBE

UNRESTRICTED ITEMS

(During these items the meeting is likely to be open to the public)

A. COMMITTEE BUSINESS

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the meetings held on 17 July 2014 (Pages 5 - 6)
4. Retention Policy (Pages 7 - 14)
5. Employment Value Proposition (Pages 15 - 24)
6. Employment Policy Update (Pages 25 - 36)
7. Discretionary Payments (Pages 37 - 42)

8. Facing the Challenge - HR Implications & Policies (Pages 43 - 50)

B - MOTION TO EXCLUDE THE PRESS AND PUBLIC

That under Section 100A of the Local Government Act 1972 the press and public be excluded from the meeting for the following business on the grounds that it involves the likely disclosure of exempt information as defined in paragraph 1 and 2 of Part 1 of Schedule 12A of the Act.

EXEMPT ITEMS

(During these items the meeting is likely NOT to be open to the press and public)

1. Deferred Redundancy (Pages 51 - 54)

Peter Sass
Head of Democratic Services
(01622) 694002

Monday, 1 September 2014